



Leading education
and social research
Institute of Education
University of London

Equality and Diversity Statement

The Institute of Education welcomes a diverse community of staff and students. We seek to develop a community whose members value each other and contribute to the Institute's mission to be a centre of excellence in education and social science. Our aim is for an open, supportive environment where students and staff are given the support needed to realise their goals and aspirations. We seek to remove the barriers that prevent historically disadvantaged groups from realising their potential.

We actively embrace our legal responsibilities and aim to go beyond them. We will treat all staff, students, visitors and applicants for employment or study equitably. No one will be accorded less favourable treatment because of age, disability, ethnic or national origin, gender, family circumstances, marital/civil partnership status, race, religious beliefs, sexual orientation or transgender status.

In order to achieve a community which encourages everyone to contribute fully to its work the Institute will endeavour to uphold two underlying principles:

- To advance equality of opportunity and foster good relations by:
 - Removing or minimising disadvantages suffered by staff and students and taking steps to meet their needs.
 - Tackling prejudice and promoting understanding within the Institute.
- To treat everyone in our community equitably, eliminating discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010.