

BME Leadership Foundation Programme

This programme has been designed to support black and minority ethnic teachers in preparing to apply for middle leadership roles. Once participants have gained experience, they are then better placed to benefit from programmes like Investing in Diversity, a development

programme that prepares aspiring BME teachers for leadership.

The Leadership Foundation programme is specifically designed for participants who are either new to, or applying for, their first middle leadership position.



The London Centre for Leadership in Learning

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BME Leadership Foundation Programme

'A very well organised, well delivered course that met my needs. The tutor was highly effective in getting key learning objectives across.'

'A very inspirational event with great leaders.'

'Greatly inspiring and motivating!'

Former programme participants.



Who can apply?

Black and minority ethnic teachers, in London borough secondary schools, who have Qualified Teacher Status (QTS) and a minimum of two years experience who want to apply for middle management positions. This programme is particularly appropriate for colleagues who are interested in developing their careers in this direction.

Programme objectives

- To explore the concepts of leadership and management
- To explore the key skills, knowledge, understanding and personal qualities of effective managers and leaders
- To develop core people management skills
- To develop core leadership skills
- To support the development of job application skills.

Attendance Schedule

Evening sessions: 5.00pm – 8.00pm

Saturday session: 9.15am – 4.00pm

100% attendance is required of participants to ensure certification.

Costs

There is no charge for attendance on this programme, provided that the applicant's school is a London borough secondary.

Dates

Please contact Margaret Turner, Programme Administrator, for the next cohort dates.

Programme structure

This programme consists of four linked evening workshops, and a Saturday workshop which build on each other.

Session 1:

- Clarifying leadership and management
- Challenges and opportunities for being in a management and leadership position
- Your mission in education

Session 2:

- Self-management
- Leading and managing others
- Motivating team members

Session 3: (1 day Saturday session)

- Oral communication skills
- Managing meetings, challenging team members and the unmotivated
- Action planning

Session 4:

- Team Building
- Medium and long term planning
- Managing a small budget

Session 5:

- Strategies for maximising success e.g. work shadowing, coaching etc
- Job application skills
- Getting an internal promotion.

'This programme built my confidence and taught me that I have the skills to become a good leader.'

Former programme participant.

Contact

Please contact Margaret Turner,
Programme Administrator, for the next
cohort dates.

Margaret Turner

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